

# ALL INDIA COUNCIL FOR TECHNICAL EDUCATION



*Submitted for*

Compliance Report 2012-2013 submitted along with Mandatory Disclosure

**INNOVATION-THE BUSINESS SCHOOL**

**At. Tarakai, Po. Muktapur, Dist. Khuda, State. Orissa**

Phone : 06755-224071, Fax: 06755-224072, Website : [www.ibschool.org.in](http://www.ibschool.org.in),  
email: [contactus@ibschool.org.in](mailto:contactus@ibschool.org.in)

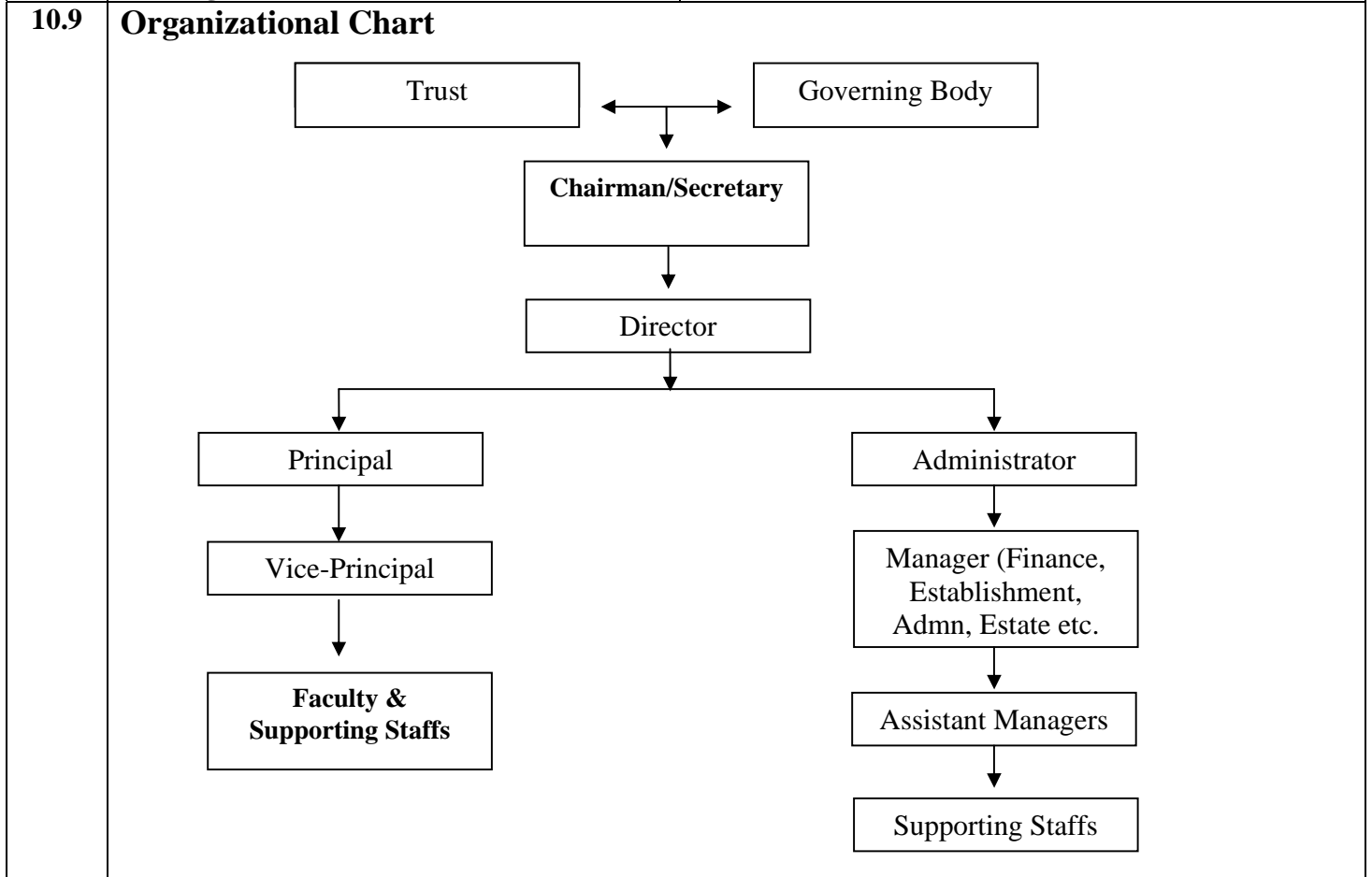


<b>10.3</b>	<b>Type of Institution</b>	Private – Self Financed
	<b>Category (1) of the Institution</b>	Non Minority
	<b>Category(2) of the Institution</b>	Co-Ed
<b>10.4</b>	<b>Name of the Organisation running the Institution</b>	Innovation Trust
	<b>Type of the organisation</b>	Trust
	<b>Address of the organisation</b>	VIM-154, Saileshree Vihar, Chandrasekharpur Bhubaneswar, Orissa, Pin 751021
	<b>Registration with</b>	District Registrar Office, Bhubaneswar
	<b>Registration date</b>	14 <sup>th</sup> August 2008
	<b>Website of the organisation</b>	<a href="http://www.ibschool.org.in">www.ibschool.org.in</a>
<b>10.5</b>	<b>Name of the affiliating University</b>	<b>NA</b>
	<b>Address</b>	
	<b>Website</b>	
	<b>Latest affiliation period</b>	
<b>10.6</b>	<b>Name of Principal / Director</b>	Dr. Bhagbat Nath
	<b>Exact Designation</b>	Principal
	<b>Phone number with STD Code</b>	06755 224071
	<b>Fax number with STD Code</b>	06755 224072
	<b>E-mail</b>	<a href="mailto:principal@ibschool.org.in">principal@ibschool.org.in</a>
	<b>Highest Degree</b>	PhD.
	<b>Field of Specialisation</b>	Communicative English

<p><b>10.7</b></p>	<p><b>Governing Board Members</b></p>	<ul style="list-style-type: none"> <li>○ <b>Ms. Dipti Tripathy</b> - Chairperson of IBS, MBA (HRM)</li> <li>○ <b>Mr. Sukhjinder Singh</b> – Managing Trustee of IBS, MBA (HRM), LLB</li> <li>○ <b>Dr. R.K. Paramguru</b> – Rtd. Head, Hydro &amp; Electro Metallurgy Dept., IMMT, M.Tech in Metallurgy</li> <li>○ <b>Dr. P.K. Mohnaty</b> – Director, IBS Ph.D(Business Admn), M.A(PM and IR), LLB, Diploma in Trg. &amp; Dev</li> <li>○ <b>Dr. Bhagbat Nath</b> – Principal, IBS, Ph.D (English), MA in English,</li> <li>○ <b>Mr. Bijay Kumar Sarangi</b>, Director, IBS</li> <li>○ <b>Nominee of the AICTE-Regional Office (Ex-Officio), Eastern Zone</b></li> <li>○ <b>Nominee of the State Government – Director of Technical Education (Ex-Officio)</b></li> <li>○ <b>Padmashree Er. G.C. Mitra</b> - In-Charge IIT, Kharagpur branch in Bhubaneswar, MTech (Civil)</li> <li>○ <b>Prof. (Dr.) Harbhajan Singh</b> – Educationist, PhD. In Mathematics, London, United Kingdom</li> <li>○ <b>Prof. (Dr.) I.C. Mohapatra</b> - Ex-VC, OUAT, Bhubaneswar, MSc AG</li> <li>○ <b>Mr. Nand Kishore Taori</b>, Managing Director – Steel Business, AMTEK AUTO LIMITED, New Delhi, Mtech ( Metallurgy)</li> <li>○ <b>Mr. Debasish Mohanty</b> - Sr. Vice President, Corporate Communication, UTI Assets Management, MA (Economics), Mphil in Economics</li> <li>○ <b>Prof. (Dr.) B. Patra</b> - Head, Department of Economics, Berhampur University, PhD in Economics</li> <li>○ <b>Mr. S.N. Patnaik</b> - AGM (Industrial Engineering), RSP, SAIL, MA in Economics</li> <li>○ <b>Prof.(Dr.) Harish Kumar</b> - Professor in Management, Ghasi Ram Das Central University, Bilashpur, PhD</li> <li>○ <b>Mr. Laxmidhar Sahoo</b>, Asst. Professor (Systems), IBS, B.Tech &amp; MBA (Systems)</li> <li>○ <b>Mr. Shatrujit Nanda</b>, Associate Professor (Marketing), IBS, MBA (Marketing)</li> </ul>
	<p><b>Frequency of meetings &amp; date of last meeting</b></p>	<p>Half yearly</p>

<b>10.8</b>	<b>Academic Advisory Body</b>	<ul style="list-style-type: none"> <li>○ Ms. Dipti Tripathy- Chairman, IBS</li> <li>○ Mr. Sukhjinder Singh-Managing Trustee, IBS</li> <li>○ Prof.(Dr.) P.K. Mohanty - Director, IBS</li> <li>○ Dr.Bhagbat Nath- Principal, IBS</li> <li>○ Prof. (Dr.) B. Patra- Head, Department of Economics, Berhampur University</li> <li>○ Prof. (Dr.) Pravat .K. Mohanty - Director Academics, BPUT, Bhubaneswar</li> <li>○ Prof. (Dr.) I.C. Mohapatra - Ex-VC, OUAT, Bhubaneswar</li> <li>○ Prof. (Dr.) Harbhajan Singh - London, United Kingdom</li> <li>○ Porf.(Dr.) Harish Kumar - Professor in Management , GD Central University, Bilashpur</li> </ul>
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	<b>Frequency of meetings &amp; date of last meeting</b>	Annually
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<b>10.10</b>	<b>Student feedback mechanism on Institutional Governance / Faculty performance</b>	Regular feedback, monitoring system from students regarding faculty performance, Institutional Governance through specified proforma.			
<b>10.11</b>	<b>Grievance redressal mechanism for faculty, staff and students</b>	3 tier Grievance redressal system is being formed to take care of faculty, staff and students.			
<b>10.12</b>	<b>Name of the Department</b>	Management			
	<b>Course</b>	Post Graduate Diploma In Management			
	<b>Level</b>	PG			
	<b>1<sup>st</sup> Year of approval by the Council</b>	F. No. 09/ERO/PGDM/04 Date 30/07/2009			
	<b>Year wise Sanctioned Intake</b>	CAY	CAY-1	CAY-2	CAY-3
		60	60	60	60
	<b>Year Wise actual Admissions</b>	22	24	25	19
	<b>Cut off marks – General quota</b>	50%			
	<b>% students Passed with Distinction</b>	NIL			
	<b>% of students passed with First class</b>	80%			
	<b>Students placed</b>	100%			
	<b>Average Pay package , Rs./Year</b>	Rs.200000/- PA			
	<b>Students opted for higher Studies</b>	NIL			
	<b>Accreditation status of the course</b>	Not yet done			
	<b>Doctoral courses</b>	No			
	<b>Foreign collaborations, If any</b>	No			
	<b>Professional Society Memberships</b>	No			
	<b>Professionals activities</b>	Conducted National Level Seminar On TQM			
	<b>Consultancy activities</b>	Providing Training to different corporate houses			
	<b>Grants fetched</b>	No			
	<b>Departmental Achievements</b>	Not Yet achieved			
	<b>Distinguished Alumni</b>	No			

**10.13 Name of the Teaching staff**

Name :- **Dr. Bhagabat Nath**

Designation : - **Principal**

Date of joining the institution :- **1/12/2011**

Qualification with class/Grade : - **Total Experience in Years: -**

**Teaching :- 32**

**Industry :-**

**Research :- 29**

Papers Published : - **National 5**

**International : - Nil**

Papers Presented in conference : - **National 5**

**International : - Nil**

PhD Guide? Give field & University:- **Guiding 2 scholars, Field – Humanities, F.M.University,**

**Balasore , Odisha**

PhDs/Project Guided :- **Nil**

Books Published/1PRs/Patents :- **Nil**

Professional Memberships : - **Nil**

Awards :- **Professional**

Interaction with Professional Institutions:-



Name:- **Shatrujit Nanda**

Designation:- **Asst. Prof. (Marketing)**

Date of joining the institution:- **15/07/2010**

Qualification with class/Grade:- **PGDMM**

Total Experience in Years: - **Teaching - 05 yrs**  
**Industry - 11 yrs**  
**Research - Nil**

Papers Published **National - Nil**  
**International - Nil**

Papers Presented in conference: - **National - Nil**  
**International - Nil**

PhD Guide? Give field & University:- **Nil**

PhDs/Project Guided:- **Nil**

Books Published/IPRs/Patents: **Nil**

Professional Memberships:- **Nil**

Consultancy Activities:- **NIL**

Awards:- **Nil**

Grants fetched:- **Nil**

Interaction with Professional Institutions: - **NIL**





Name:- **Ajit Kumar Kar**

Designation:- **Assistant Professor (HRM)**

Date of joining the institution:-

Qualification with class/Grade:- **MBA with First Class**

Total Experience in Years: - **Teaching: 4 years**  
**Industry:- 3 years**  
**Research:- Nil**

Papers Published **National (Under Process for Soft Skills –IUP)**  
**International :- Nil**

Papers Presented in conference: -

**National: Participated in the National Seminar, conducted in the Department Business Administration, Sambalpur University, on 30th April 2009 and presented the paper captioned “Role of HRM in Global Recession”. Participated in Workshop on “Communication & Leadership Skills”, conducted by Amplux School of Management Studies, Rourkela, on 9th October 2009 and presented the paper entitled “Role of Communication & Leadership Skills for Business Excellence”.**

**Presented a paper in the National Seminar organized by PJ College of Management and Technology, Bhubaneswar on the theme of E-Commerce: Opportunities and Challenges during 5th & 6th March 2011.**

**Presented a paper in the AICTE sponsored National Seminar organized by CV Raman College of Engineering, Dept. of Business Administration, Bhubaneswar on the topic entitled “Ethical imperatives for influential leadership & vision building” during May 21-22, 2010.**

**International: Presented a paper on “Challenges and Role of Strategic HRM in ICT Industry Today” in the International Joint Conference on Information & Communication Technology (IJICT) held on 9th & 10<sup>th</sup> January 2010**

**Presented a paper titled “Mobile Internet – Enhancing Productivity and Work-life Balance” during 24th – 26th December 2010, in the UGC sponsored International conference organized by DAMITS, Rourkela.**

PhD Guide? Give field & University;- **Registration Process awaited under SOA University, Bhubaneswar**

PhDs/Project Guided:- **NIL**



Books Published/1PRs/Patents: **NIL**

Professional Memberships:- **ISTD, Bhubaneswar Chapter, ECCH, U.K**

**Consultancy Activities:- Provided Consulting services & conducted several training programmes, MDPs for Government Departments, B Schools, and Corporates. Some of them are Post Masters General Office (PMG), Ortel Communication Ltd., Gayatri College of Management & Pharmacy, International Institute of Planning and Management (IIPM), IIMT (BBSR), Amplex School of Management Studies, ICFAI Academy, Sambalpur Integrated Development Institute (NGO), CSM Technologies, Essel Mines (Aditya Birla Group), TATA Power, Jindal Steel & Power Ltd., Kusuma Foundation (U.K), IBCS (S'O'A University), D.I.C, NABARD, etc. He has actively helped in designing the T & D Module for CYSD & WOMS. He is engaged in providing HR consulting & training services to Corporates on Management & Corporate Consulting, Professional Coaching, Career Counseling, P.D, O.D, O.C.D, Behavioural & Soft Skills Training, Market Research , CSR Plans & Implementations, Capacity Building Training , PMS, Exit Survey, ESS, KRA review etc.**

Awards:- **NIL**

Grants fetched:- **NIL**

Interaction with Professional Institutions:- **IBCS, SOA University, Affinity Business School, IIPM, Bhubaneswar, MIMTS, Bhubaneswar, IMT, Ghaziabad**

Name:- **Laxmidhar Sahoo**

Designation:- **Asst. Prof. (Systems)**

Date of joining the institution:- **01/08/2009**

Qualification with class/Grade:- **BE Comp Sc & MBA Systems - 1<sup>st</sup> DIV.**

Total Experience in Years: - **Teaching - 07**

**Industry - Nil**

**Research - Nil**

Papers Published **National - Nil**

**International - Nil**

Papers Presented in conference: - **National - Nil**

**International - Nil**

PhD Guide? Give field & University:- **Nil**

PhDs/Project Guided:- **Nil**

Books Published/1PRs/Patents: **Nil**

Professional Memberships:- **Nil**

Consultancy Activities:- **Web based Solutions**

Awards:- **Nil**

Grants fetched:- **Nil**

Interaction with Professional Institutions: - **C-DAC, Hyderabad**



Name:- **Nilima Das**

Designation:- **Asst. Prof(Finance)**

Date of joining the institution:- **15 July 2010**

Qualification with class/Grade:- **PGDFC, 1st class**

Total Experience in Years: - **Teaching - 2 yrs**

**Industry - Nil**

**Research - Nil**

Papers Published **National - Nil**  
**International - Nil**

Papers Presented in conference: - **National – Nil**  
**International - Nil**

PhD Guide? Give field & University;- **Nil**

PhDs/Project Guided:- **Nil**

Books Published/1PRs/Patents: **Nil**

Professional Memberships:- **Nil**

Consultancy Activities:- **Nil**

Awards:- **Nil**

Grants fetched:- **Nil**

Interaction with Professional Institutions:- **Nil**



Name :- **Lopamudra Praharaj**

Designation :- **Asst. Prof. (HRM)**

Date of joining the institution :- **15/08/2011**

Qualification with class/Grade: - **PGDM in HR & OM; 1<sup>st</sup> Class**

Total Experience in Years :- **Teaching:- 2 years**

**Industry: - 5 months**

**Research:- Nil**

Papers Published **National :- Nil**

**International: - Nil**

Papers Presented in conference: -

**National:** Presented Paper on **Use of Soft Skills for Students to Excel** in the **National Conference on Recent Trends in Management & Technology-2011** held in **Shri Rawatpura Sarkar Institute of Technology , Raipur** from **29<sup>th</sup>-30<sup>th</sup> January 2011** sponsored by **CREDA & CG COST.**

**International:** **Nil**

PhD Guide? Give field & University :- **Nil**

PhDs/Project Guided :- **Nil**

Books Published/1PRs/Patents :- **Nil**

Professional Memberships :- **Nil**

Awards:-

- a) Awarded for **“Best Administrative Staff-2010 ”** by Shri Rawatpura Sarkar Institute of Technology, Raipur
- b) Awarded for **“Best Teaching Staff (Management) -2010 ”** by Shri Rawatpura Sarkar Institute of Technology, Raipur
- c) Awarded for **“Best Trainee-Eastern”** by **Ceasefire Industries Ltd.**

Grants fetched:- **Nil**

Interaction with Professional Institutions:- **Nil**



Name :- **Dipika Mishra**

Designation :- **Asst. Prof. Economics**

Date of joining the institution :- **15/08/2011**

Qualification with class/Grade :- **MA & M.Phil in Economics with 1<sup>st</sup> Class**

Total Experience in Years :- **Teaching:- 2 years**

**Industry: - Nil**

**Research: - Nil**

Papers Published **National :- Nil**

**International: - Nil**

Papers Presented in conference: - **National: Nil**

**International: - Nil**

PhD Guide? Give field & University **Nil**

PhDs/Project Guided **Nil**

Books Published/1PRs/Patents **Nil**

Professional Memberships **Nil**

Awards **Nil**

Grants fetched **Nil**

Interaction with Professional Institutions:- **Nil**



Name:- **Sanjukta Mohanty**



Designation:- **Asst. Professor (Finance)**

Date of joining the institution:- **1st Oct 2012**

Qualification with class/Grade:- **MBA (Finance) & MA (Economics) with 1st class**

Total Experience in Years: - **Teaching - Nil**

**Industry - 2.5 Yrs**

**Research - Nil**

Papers Published **National - Nil**  
**International - Nil**

Papers Presented in conference: - **National – Nil**  
**International - Nil**

PhD Guide? Give field & University;- **Nil**

PhDs/Project Guided:- **Nil**

Books Published/1PRs/Patents: **Nil**

Professional Memberships:- **Nil**

Consultancy Activities:- **Nil**

Awards:- **Nil**

Grants fetched:- **Nil**

Interaction with Professional Institutions:- **Nil**

Name:- **Sanmaya Rath**

Designation:- **Asst.Professor (MKT)**

Date of joining the institution:- **01 / 08 / 2012**

Qualification with class/Grade:- **MBA in Marketing &Hr; 1st Class**

Total Experience in Years: - **Teaching: 4Years**

**Industry: - 2 Years**

**Research - Nil**

Papers Published **National - Nil**  
**International - Nil**

Papers Presented in conference: - **National – Nil**  
**International – Nil**

**Papers Presented in conference: - Participated in the Seminar on Rural Industrialization & Role of KVIC (People's Education Programme) organized by Khadi & Village Industries Commission, 26th March 2012 at KBS, Bhubaneswar & presented a Paper on Role of MSME in Sustainable Development.**

PhD Guide? Give field & University;- **Nil**

PhDs/Project Guided:- **Nil**

Books Published/1PRs/Patents: **Nil**

Professional Memberships:- **Nil**

Consultancy Activities:- **Nil**

Awards:- **Nil**

Grants fetched:- **Nil**

Interaction with Professional Institutions:- **Nil**





<b>14.</b>	<b>Admission quota</b>	60
	<b>Entrance test /admission criteria</b>	MAT/ CAT/ XAT/ ATMA/O-JEE
	<b>Cut off / last candidate admitted</b>	50%
	<b>Fees in rupees</b>	Rs. 330000/-
	<b>Number of Fee Waivers offered</b>	1
	<b>Admission Calendar</b>	From April - June
	<b>PIO quota</b>	No
<b>10.15</b>	<b>Infrastructural information</b>	
	<b>Classroom/ Tutorial Room Facilities</b>	Yes
	<b>Laboratory details</b>	Yes
	<b>Computer centre facilities</b>	Yes
	<b>Library facilities</b>	Yes
	<b>Auditorium / Seminar Halls / Amphi</b>	Yes
	<b>Cafeteria</b>	Yes
	<b>Indoor Sports facilities</b>	Yes
	<b>Gymnasium facilities</b>	No
	<b>Facilities for disabled</b>	Yes
	<b>Any other facilities</b>	
<b>10.16</b>	<b>Boys Hostel</b>	Yes ( in rented premises)
	<b>Girls Hostel</b>	Yes ( in rented premises)
	<b>Medical &amp; other Facilities at Hostel</b>	Yes
<b>10.17</b>	<b>Academic Sessions</b>	Two years
	<b>Examination system, Year/Sem</b>	Trimester
	<b>Period of declaration of results</b>	15 -20 days from the date of exam
<b>10.18</b>	<b>Counseling / Mentoring</b>	
	<b>Career Counseling</b>	Available
	<b>Medical facilities</b>	Available
	<b>Student Insurance</b>	Available

<b>10.19</b>	<b>Student Activity Body</b>	
	<b>Cultural Activities</b>	Yes
	<b>Sports Activities</b>	Yes
	<b>Literacy Activities</b>	Yes
	<b>Magazine/ Newsletter</b>	
	<b>Technical Activities/ Tech. Fest</b>	
	<b>Industrial Visit/ Tours</b>	Yes
	<b>Alumni Activities</b>	Started
<b>10.20</b>	<b>Name of the Information Officer for RTI</b>	Mr. Sukhjinder Singh
	<b>Designation</b>	Managing Trustee
	<b>Phone number with STD code</b>	06755 – 224070 / 224071, 0674 – 2551117
	<b>Fax number with STD code</b>	06755 – 224072 /0674 2551117
	<b>Email</b>	contactus@ibschool.org.in

**Dr. Bhagbat Nath**  
**Principal, IBS**